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Typed 8-9-49

AGREEMENT made this 9th day of August, 1949, effective the 5th day of July 1949, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and [REDACTED] (hereinafter referred to as the Employee).

25X1A

R E G I T A L S

A. The Government desires the services of the Employee for CIA under the circumstances requiring the Employee to provide himself with an appropriate cover for operations, and the Government desires to send the Employee overseas for intelligence operations.

B. The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Office of Policy Coordination and is willing to accept the responsibility of providing himself with a suitable cover for the purpose of such employment with the Government.

ARTICLE I. Relationship of Employee to His Cover Occupation.  
The Employee shall understand that his cover occupation shall be one which is logical to his professional background and attainments, and shall outwardly conduct himself in accordance with this cover.

1. All operation directions and instructions from OPC will be transmitted from Headquarters in an appropriate manner.

2. CIA will direct all travel which is to be performed by the Employee, and his dependents, including both operational and permanent change of station. The Employee shall be entitled to reimbursement for necessary expenses incurred in connection with such travel as it directed by CIA in amounts not to exceed those permissible under Public Law 724. Detailed procedures under such law need not be followed by the Employee.

3. Normal travel will be reimbursed the Employee by his cover employment and will not be paid by CIA provided, however, that if CIA directs the Employee to travel in such manner that the Employee's cover employment will not reimburse such travel, the expenses thereof will be reimbursed by CIA in accordance with the provisions of this Article.

4. CIA will reimburse the Employee for expenses incurred in the performance of this agreement including entertainment, purchase of information, extraordinary expenses, and travel within Employee's assigned area where such expenses are approved by CIA or its authorized representative in the assigned area.

25X1A

SECRET

Accountings must be submitted by the Employee for such expenses in accordance with existing regulations.

ARTICLE II. Relationship of the Employee with CIA. Although it may outwardly appear that the individual is other than an employee of the Government, he shall in fact be an employee of CIA and shall be generally governed by the regulations of CIA.

ARTICLE III. Salary. The employee shall receive an initial basic salary of \$6,235.20 per annum. Increases in the basic salary shall be in accordance with CIA policy.

1. The Employee's salary will be paid to him in accordance with his written directions in a manner acceptable to CIA.

2. In the event the Employee obtains regular employment, other than under this agreement, the salary authorized hereunder may be reduced by the amount of his income from such employment. Such reduction will not necessarily equal the amount of such income, and the determination of the reduction will be in the sole discretion of CIA.

3. Subject shall receive, where authorized in advance, in addition to his salary, living and quarters allowances in an amount not to exceed that authorized under Public Law 724.

4. From the amounts actually paid by CIA, there shall be deducted the appropriate percentage (now 6%) of the total basic salary prescribed in this ARTICLE. This amount is to be deposited for eventual credit to Civil Service Retirement Fund.

ARTICLE IV. Death and Disability Benefits. The Employee shall be entitled to death and disability benefits equal to the benefits authorized under the United States Employees' Compensation Act. The Employee will be eligible to procure insurance currently in force by the War Agencies Employees Protective Association. Claims by the Employee, or his heirs, assigns, or legal representatives under this ARTICLE will be processed by CIA in its discretion and in such manner as not to impair the past, present, or future security of the Employee or CIA.

ARTICLE V. Annual Leave. During the period of the Employee's cover employment, annual and sick leave will be granted by CIA only to the extent that such benefits coincide in kind and time with like benefits accorded the Employee through his cover employment.

ARTICLE VI. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Belonged", or "Rescued", he shall for the period he is determined to be in any such status be entitled to receive or to have

**SECRET**

ARTICLE X. Orders and Directives. Orders and Directives received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this Agreement, thereby becoming an amendment hereto.

ARTICLE XI. Term. The employment of the Employee hereunder shall be for such time as his services are required and appropriations are available for the functions of CIA. The Employee shall be considered under this Agreement as a permanent employee of CIA. Unless sooner terminated in accordance with the provisions of this Agreement, the term hereof shall be limited to a two-year period from the effective date hereof.

UNITED STATES OF AMERICA

BY: \_\_\_\_\_

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Chief, Special Funds Division

APPROVED:

BY: \_\_\_\_\_

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Assistant Director for  
Policy Coordination

ACCEPTED:

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